

**POWER** is seeking a Director of Human Resources who reports to the Executive Director. The Director of Human Resources is a key member of the executive management team and is responsible for creating and implementing all HR functions that meet the present and strategic growing needs of the organization.

POWER offers a full range of gender-responsive, trauma-informed treatment and recovery support services for women in struggling with drug and alcohol problems. POWER believes that empowering women leads to healthy families and strong communities. Research shows that a woman is most successful with her recovery when the care she receives is holistic, strengths-based, and addresses issues like trauma, parenting and childcare, relationships, health, education, employment, and housing.

The HR Director provides leadership to the Executive and Management teams including: developing and maintaining a human resources system which ensures that the organization is compliant with all Federal, State, local and licensing regulations, is staffed with highly qualified employees, oversees benefits administration, employee relations, employee wellness, compliance training, and risk management. The Director of Human Resources is a key leader in cultivating and sustaining an organizational culture that supports and enables employees to perform at high levels in accordance with the Agency's goals and priorities.

Qualifications include: A minimum of 6-8 years of nonprofit human resources experience, preferably in a human services setting; Master's degree in human resources or business management-related field is required; PHR/SPHR certification and 5 years in an executive leadership role preferred.

POWER offers a generous wage and benefit package to qualified individuals. Interested candidates should send a cover letter and resume with salary history to [ozitelli@power-recovery.com](mailto:ozitelli@power-recovery.com) or apply on our website at [www.power-recovery.com](http://www.power-recovery.com).

POWER values diversity and is an equal opportunity employer and a drug-free workplace.